



Navigating Sanctuary Life (SCIO)

VOLUNTEER CHARTER

VISION

We believe in the power of volunteering to change people's lives and want to support people to take up chances to getting involved as volunteers. This applies not only to our own projects but with other groups and organisations across the city. Our development trust is in a unique position to offer placements and volunteering opportunities throughout our programme.

AIM

- To increase the number, value and accessibility of opportunities for people to volunteer their time, skills and experience.
- To encourage people from the Navigating Sanctuary Life community to take up volunteering opportunities, including people who experience social isolation, such as New Scots and older adults.
- Volunteers to experience positive impacts on their lives, to increase self-esteem and improve mental and physical health and wellbeing.
- To foster a sense of pride in Navigating Sanctuary Life and strengthening the sense of community.

CORE PRINCIPALS

As an organization we will:

- Provide opportunities for people to volunteer in various roles.
- Promote the value of volunteering to people as a positive experience,
- Set out and agree a structure for each volunteering opportunity.
- Provide a name point of contact.
- Provide appropriate support, make reasonable adjustments and reimburse reasonable travel costs.
- Provide appropriate training opportunities in conjunction with other providers and partners.
- Undertake regular reviews to support personal development.
- Offer employability support and services.

In return we expect our volunteers to:

- Support and uphold the aims and mission of Navigating Sanctuary Life.
- Be responsible and professional.
- Provide full commitment.
- Be open about what they want from the volunteering role and their support needs.